GEO W. FORD, EDITOR.

718 GAY STREET. OFFICE PHONE (OLD) \_\_\_\_\_296 RESIDENCE PHONE (OLD)\_\_\_686





Entered at the postoffice at Knoxville, Tenn., as second-class matter.

Subscription Rates, by mail, one year, \$1.00; six months, 50 cents; three months, 25 cents; single copies,

"No men living are more worthy to be trusted than those who toil up from poverty, none less inclined to take or touch aught which they have not honestiy earned."-Abraham Lincoln.

UNITED MINE WORKERS OF AMERICA. District 19.

Headquarters, Knoxville, Tenn. Room 112 Henson Bldg., Wat Ave. and Prince St. Old Phone 881.

I. J. Smith .... President Graysville, Tenn.

W. H. Lynch \_\_\_\_\_Vive-President .a. Jellico, Tenn.,

1. K. Gann ..... Secretary-Treas. Knoxville, Tenn., INTERNATIONAL BOARD MEMBER

John Jenrey ..... Pittsburg by EXECUTIVE BOARD

J. L. GOINS \_\_\_\_Wooldridge, 1 .nn. Richard Lowe \_\_\_\_\_Briceville, Tenn.

John Mellquian .... Fittsburg, Ky, Joe A. White East Bernstadt, Ky. AUDITURS.

thes. Brown .. East Bernstadt, Ky Robert Gana ..... Soddy, Tenn. F. T. Floyd ..... Pittsburg, Ky.

TELLERS Wade Brown .. East Bernstadt, Ky. J. D. Posey \_\_\_\_\_Sougy, Tenn. J. S. Cousins \_\_\_\_Newcomb, Tenn.

EGATES TO TENNESSEE FEDERATION OF LABOR DELEGATES TC F. J. Smith Graysville, Tenn. John F. Bowden Knoxville, Tenn. Pat Cary ...... Knoxville, Tenn

LEGISLATIVE COMMITTEE FOR TENNESSEE

F. J. Smith Graysville, Tenn. DELEGATE TO KENTUCKY I D.

ERATION OF LABOR. ichn Jeffrey ..... Pittsburg, Ky. EGISLATIVE COMMITTEE FOR

KENTUCKY has. E. Wells "East Bernstadt, Ky.

Shirtmakers to the number of 17,000 are out on strike in New York, and the

industry is paralyzed. Bricklayers and Masons' International union in 1857 had but 23,000 members. The total membership is now in excess of 82,500.

Active work is now being done by the Canadian National Service Board to supplant male labor with female wherever possible in munition plants.

A well defined movement is under way to induce congress to change the national holiday of labor to Saturday instead of Monday. The reason for this move is to prevent the loss of the

Since Oct. 1 the membership of the California State Federation of Labor has increased by more than 10,000, making it one of the largest if not the largest state labor body affiliated with the American Federation of Labor.

#### WOMEN FORCED TO TOIL.

Munitions Makers Accused of Threat-

ening Husbands With Dismissal. Threats to discharge the husbands unless they induced their wives to work have filled the ammunition factories of New Egland with women, according to Mrs. Florence Kelley, secretary of the National Consumers' league, who made an address at the annual meeting of the Consumers' League of Eastern Pennsylvania in Philadelphia.

"The manufacturers, of course, deny this charge," said Mrs. Kelley, "but we have found evidence of it on all sides. Most of the men who make enough to support their families have started to buy their houses on the installment plan and thus cannot leave their positions.

"The result is that when the companies order them to bring their wives to work, although they do not need the money, they have to do so, and the women, in order to conduct their homes in the daytime, work at night The effect is clearly seen on the health of the children," she said, "and reports from nurses show that tuberculosis is increasing at an alarming rate."

#### Federal Employees Organize.

Announcement was recently made of the organization of a labor union to be affiliated with the American Federation of Labor of federal employees in Chicago. The leaders said the formation of the union was a step in a nation wide campaign to organize all of the 400,000 employees of the government into a great labor party for the purpose of increasing wages and bettering working conditions. It was asserted that similar movements have been started in several eastern cities.

### The Knoxville Independent WOMEN'S TRADE UNION SCHOOL

Unique Course of Training For Labor Leadership.

### NEED OF THE ENTERPRISE

Increasing Number of Women Enter-Ing the Trades Prompted the Movement-Educational Policy of the Institution-Methods of Teaching and Variety of the Subjects Taught.

The school for active workers in the labor movement conducted by the National Woman's Trade Union league at Chicago grows apace. Opened in January, 1914, with one student, it has developed through nearly three years of experience a unique course of training for leadership in women's trade union organizations. The ever increasing number of women entering every trade and the successful social uprisings of the workers in the sweated industries emphasize the need of this training, which the league undertook to provide at the initiative of Mrs. Raymond Robins, its president,

Mrs. Robins furnished its convention with the background for this action in a report in which she effectively detailed the movement in England to afford facilities for self culture and organized educational advantages to wageworkers, beginning with the efforts of the Rochdale Co-operative Pioneers and culminating in the co-operation between the Workers' Educational association and the universities of England and Wales. Her recommendations resulted not only in the estabadoption of an educational policy for 15 to try the case will not be held. the league.

Three classes of students are received into the school-those whom the league asks to leave their trades to take the training to fit them to become organizers, those sent by their own unions or central labor bodies to improve their efficiency in working for the organization and those who come of Thick. at their own initiative and on their own responsibility.

The academic work covers four months, the courses including, besides English, public speaking and other necessary preparatory work, the study and analysis of judicial decisions afeconomic history and the history of tion. organized labor, elementary economics and modern radicalism. Some of these courses are taken at the Chicago School of Civies and Philanthropy and the University of Chicago.

The eight months of field work include the theory and practice of orconferences with their men and women leaders, analysis of trade agreements, writing for the press, study of police court methods and instruction in suffrage and civic duties. Attention is given to health, exercise in the gymnasium and regular recreation. An extension department offers correspondence courses and public lectures. A group of the students is in residence at Chicago Commons.

Mrs. Robins thus states the school's motive and enters its plea: "Our day's work is in the main directed to the immediate aspects and demands of the struggle, but we cannot act wisely nor fully understand the meaning of the hour in which we live unless we keep in mind the underlying cause for these conditions and the fundamental principles of justice. Today, as yesterday, where there is no vision, the people perish,' and today, as yesterday, the spirit must be born to see the vision, to hold it, to live and die for it. To it may achieve its purpose foretold in the hidden heart of man-to show the path of freedom, to bring hope, faith, courage, to those held in bondage and crushed under the weight of wrongand to give them the message, "To you, too, has been given the dominion over life'-this is our task.

"We therefore ask those who recognize in today's industrial struggle the challenge of democracy and those who believe that the great heritage of the past in thought and act, in history, science and poetry, belongs to all the people, to help us work out the most effective plan to meet the demands for further educational opportunity of the working women of America."-Survey.

#### CUTS OUT UNION MEN.

Santa Fe Railroad Won't Give Bonus to Members of Brotherhoods.

The Santa Fe railroad distributed about \$2,750,000 to 25,000 employees as Christmas bonuses. In the announcement President E. P. Ripley says additional compensation equal to 10 per cent of a year's pay would be given to all employees in the service of the railroad system for at least two years, whose annual compensation does not exceed \$2,500 and whose compensation is not paid according to present or for-

mer contract schedules. The latter provision excludes members of the four brotherhoods, engineers, firemen, brakemen and conductors from participation in the bonuses. Those benefited are for the most part clerks, operators, agents, trackmen and yardmen who are not affected by the Adamson law.

Send Us Your Job Printing.

## LATE NEWS

Happenings Over Commonwealth as Gleaned from Various Places

Nashville,-Dr. Edward P. Childs, at present a member of the faculty of Wisconsin university, Madison, has accepted the presidency of Cumberland university at Lebanon.

Nashville.-A two days' session of the Tennessee Philological association, over which President Charles E. Little of Peabody college of Nashville, presided, was held at Maryville.

Shelbyville.-The Brandon Training school has held its preliminary declamation contest in order to select representatives for Vanderbilt and the University of Tennessee. Ten young men participated.

Manchester.-Express agents in Coffee county are daily shipping many packages of liquor back to the dealers. The cause given is that the recipleats are trying to get more than the allotted four quarts before March.

Dyer.-An unknown negro was taken from a freight train here by Deputy Sheriff W. T. Pentecost, and a revolver and four quarts of whisky were found in his possession. After these were taken from him he escaped from the officer.

Manchester. - The condemnation suit of the Nashville, Chattanooga & St. Louis Railway against Hugh Ledford, in the Coffee county circuit court, has been compromised, and the lishment of this school, but in the special term of court set for March

Lewisburg. — News was received here of the death of Miss Leota Cathey, formerly of this county, which occurred as the result of an automobile accident in Ft. Worth, Tex. She was a granddaughter of Mr. Cathey of Verona and a sister of Ernest Cathey

Dresden.-Two hundred and thirtytwo loads of tobacco were delivered to the various tobacco warehouses in Dresden one day last week. Over \$20,-000 was paid from the banks here for what was unloaded. But little of fecting labor injunctions, boycotts, etc., the weed remains unsold in this sec-

Lynchburg.-At a special term of the ofreuit the held land purpose of trying the case of the State of Tennessee vs. Charles Gill, charged with the killing of his cousin, a man named Roby, the case was ganization, attendance at meetings of promised by Gill paying to the estate unions and the Federation of Labor. of the deceased the sum of \$1,200.

> Camden .- The farmers Camden have organized themselves into what is known as the Benton county potato growers' association, electing W. M. Crowell president and N. Bridges secretary and treasurer. They plan to pool their crops. The association will control more than 200 acres of sweet potatoes this year.

Clarksville.-A reduced light bill representing an annual saving of \$3,-500 is promised consumers of electricity in Clarksville, provided the new schedule of rates which has been submitted to Mayor Marable by W. H. Weiss, engineer and rate expert, is acceptable to the mayor and board of aldermen and the electric light com-

Knoxville,---Knoxville's claims for securing the government armor plant were presented here in a unique way to the government's techincal board, release and set free this spirit, so that headed by Admiral Fletcher. The board was given salient facts as to recources and impregnability of this section, transportation rates, labor, etc., through the testimony of experts summoned as "witnesses," who were searchingly "cross-examined."

Lebanon.-Pete McCormick of Trousdale county, armed with a 41 Smith & Wesson revolver, also an extra box of cartridges, crossed over into Wilson county to Hunter's Point, on the Cum-Lebanon, and finding a number of the residents sitting around the neighborhood store, it is charged, proceeded to give an exhibition of frontier life. All present were lined up along the bank of the river in inviting style. The newcomer, it is alleged, then began shooting promiscuously, right and left. One of the men lined up toppled backward into the river.

Knoxville.-Beautiful marble arches will be erected on highways leading into Knoxville. They will be ten feet high, five and one-half feet around the base and have a 23-foot span. From the span of each arch it is planned to hang an electric sign with the greeting, "welcome to Knoxville."

McMinnville.-The Morrison board of mayor and aldermen, at a recent meeting, increased the corporation tax rate from fifteen cents to one dollar. The money raised by the increased tax is to be used in street improvements,

Send as your Job Printing. Send us your job printing

We do Job Printing at Fair Prices. We do Job Printing at Fair Prices.



The light of the moon is the time from new moon to full moon, and the dark of the moon is from full moon to new moon, or throughout the waning

What is the proper way to salute the flag? What is the significance of the colors, the red, the white and the blue?

Strike the attitude of attention, raise the right hand to a level with the eyes, palm down, with the hat removed. The colors of the flag are significant, the red, of the life of the nation, typifying blood; the white stands for purity and is significant of the honor of the nation, while the blue stands for loyalty, "true blue," so it means "patriotism."

What libraries in America contain over a million books?

The largest is the Library of Congress at Washington. At the beginning of 1916 it listed in all 2,363,873 books and pamphlets and an immense number of manuscripts and maps Other large libraries are: Harvard university, 1,665,000 volumes; New York Public library, 1,600,000; Boston Public library, 1,050,000; Yale university, 900,000; Brooklyn Public library, 735, 000. The World Almanac for 1916 gives the five largest libraries in the world in this order: Paris, London, Petrograd, Library of Congress, New York Public library.

Who was the first circumnavigator o

Ferdinand Magellan, though he did not survive to return home with his ship, well deserves the title of the "first circumnavigator." He discovered the strait which now bears his name Oct. 20, 1520, the day dedicated in the Catholic calendar to St. Ursula and her 11,000 virgins; hence he called it "the Strait of the Eleven Thousand Vir-

The strait was passed Nov. 28, and, though he had not quite reached the Spice islands when he fell in conflict with the people of the isle of Matan April 27, 1521, his task was virtually accomplished, as he had before been as far east as the Spice islands. The expedition, reduced from five ships and 236 men to one vessel and eighteen men, reached San Lucar, Spain, Sept. 6, 1522, after an absence of three years, lacking fourteen days, under the guidance of Juan Sebastian del Cano. This vessel, the Vittoria, was the first to make the circuit of the globe. As a reward Cano was ennobled, with the globe on his coat of arms and the motto "Primus circumdedisti me."

What is the origin of the expression "Hobson's choice?"

"Hobson's choice" means a choice without an alternative. It is said to have had its origin in the name of Tobias Hobson, who kept a livery stable at Cambridge, England, in the time of Charles I. He kept a stable of forty good horses, and when a man came for one he was led to the stable where there was apparently great choice, but he was obliged to take the horse nearest the door. In this way no favoritism was shown, all customers being served alike according to chance.

When will Major General Leonard Wood of the United States army go on the retired list? Also General Funston and General W. H. Carter? What is the age or law of retirement from ac-

The conditions of retirement are First, if an officer has had thirty years service and makes an application for retirement or if he has reached the age of sixty-two he may be placed on the retired list: second, if an officer has been borne on the army register for forty years and makes application for retirement or if he has reached the age of sixty-four he shall be relieved from active service (under the condition last named retirement is compulsory). General Wood will come under the retirement law Oct. 9, 1924; General Funston Nov. 9, 1929; General Carter Nov.

Kindly state what is meant by an order in council? How does it differ from other orders? In the British government it means

an order issued by the king on the advice of his privy council or of certain members thereof and, therefore, implyberland river, about six miles north of ing careful consideration. Theoretically the privy council includes the heads of departments which we call cabinet members, and also the speaker of the house of commons, the archbishops of the Church of England, certain judges and the lord mayor of London ex officio. In practice it means as many of these as the king chooses to consult. An order in council is an executive proclamation with the force of law, but must conform to the constitution and not establish new law. It may come directly from the king or be issued by the head of a department by his au-

Who is General Villa?

General Villa is a Mexican, who, as far as he can be said to have any vocation, is a professional revolutionist and has been prominent in this line of activity for several years. «His principal title to fame is that he was the military chief of the Constitutionalist army which largely brought about the fall of Huerta. After this was done he opposed the ambitions of Carranza, the civil chief of that party, and organized and is now conducting a revolution against him. He has some milltary talent

send us your job printing.

### "MADE IN AMERICA"

# Now Is the Time!

You know the European war has temporarily stopped the flow of foreign goods to this shore. Now is the time to learn to use "Made In America" articles.

You don't have to buy anything made outside of the United States. This country produces what you want-or it soon will.

When you buy at home you keep your money at home and not in the coffers of the European markets.

What is the size of the submarine liner Deutschland?

She can carry about 740 tons of freight.

What is the population of Roumania and what was the number of men in her standing army when she declared war on Germany and Austria?
By the census of 1912 Roumania had

a population of 7,508,009. The peace strength of her army was 5,749 officers. 124,389 men, 25,585 horses, 808 guns and 570 machine guns. The war strength of her army has been estimat. ed variously from 525,000 to 600,000

What is the total income of the United States?

In 1915 it was about \$695,000,000. About one-third of this was received from customs. The other two-thirds include income taxes, liquor and tobacco taxes and special stamp taxes. The figures do not include the postal receipts, which about pay the postal

What is meant by the Massachusetts ballot law?

The Massachusetts ballot groups together all the candidates for any one office under the one heading. All the candidates for governor, say, are grouped together under the one heading, "For Governor." The party designation is given after the candidate's name. To vote for any candidate for any office the voter must put a cross opposite the candidate's name. The voter cannot simply mark the party he wishes to vote for or vote a straight, belong to it." party ticket. He must indicate separately on the ballot his choice for each office.

Who was Philip Kearny, and what vas the Fort Philip Kearny massacre? General Philip Kearny was a cavalry officer in the United States army, noted for bravery; served with distinc

tion in the Mexican war and the civil war and was killed in the second campaign of Bull Run. In the Mexican war he served on the staff of General Scott and the latter referred to him as "the bravest man I ever knew and the most perfect soldier." Fort Philip Kearny. m Montana, was named in his honor. in 1866 it was attacked by the Indians, who killed and scalped three officers end ninety privates.

Is it true that Niagara river was ever dry? If so, will you kindly tell me the

The Niagara river was obstructed by ice at Lake Erie and ran nearly dry for one day, on March 29, 1848. A man walked across the falls that day, and the water did not more than cover the soles of his shoes. Photographs were taken of the falls in 1903, which were printed in the papers at the time, showing the American falls practically dry, only a little stream of water trickling over the cliffs in the distance. Other pictures showed people walking about picking up souvenirs in the usual bed of the American falls. An ice blockade about Goat island, diverting nearly all the water to the Canadian falls, was responsible for this condition. The same thing happened in 1905. There may have been other times when the falls were dry.

Would the president of the United States have a right to send troops into any state to enforce law or preserve

Yes. The constitution of the United States says he shall "take care that the laws be faithfully executed," and this gives him unlimited discretionary power on that behalf. The supreme court of the United States has said: "We hold it to be an incontrovertible principle that the government of the United States may, by means of physical force, exercised through its official agents, execute on every foot of American soil the powers and functions that

Please tell me on which hand an engagement ring should be worn, and is it improper to wear another ring on the same finger with the engagement ring?

The engagement ring is worn on the third finger of the left hand. It is the rule to wear no other ring on that

When was anthracite coal first put on

the eastern market? It began to be mined in Pennsylvania in 1806, and in 1812 nine wagons loaded with it were hauled 106 miles to Philadelphia. Two loads were sold at cost of transportation, seven were given away, and the sale was denounced as a fraud. After that it came into use very slowly.

And Our Paper-All One Year



Get The Most For Your Money

By taking advantage of this remarkable offer now, you make a cash saving of \$1.10. You get a year's subscription to our paper and to these four splendid magazines—a total value of \$2.35 for only \$1.25.

This offer is open to old and new subscribers. If you are already a subscriber to any of these magazines, your subscription will be extended one year from date of expiration.

This offer also includes a FREE dress pattern. When you receive your first copy of Today's, select any dress pattern you desire, send your order to Today's Megazine, giving them the size and number of the pattern and they will send it to you free of charge.

Never before has any newspaper been able to offer magazines of such high character at this price. We are proud of this offer and we urge you to take advantage of it at once.

Send Your Order Before You Forget It \$1

The Magazines Will Stop Promptly When Time is Up

SEND IN YOUR SUBSCRIPTIONS TO